

# WORKER RIGHTS

## UNDER THE DAVIS-BACON ACT

The law requires employers to display this poster where employees can readily see it.

### PREVAILING WAGES

You must be paid not less than the wage rate listed in the Davis-Bacon Wage Decision posted with this Notice for the work you perform.

### OVERTIME

You must be paid not less than one and one-half times your basic rate of pay for all hours worked over 40 in a work week. There are few exceptions.

### ENFORCEMENT

subject to civil penalties, criminal penalties, and imprisonment

### APPRENTICES

Apprenticeship programs only to apprentices properly registered under approved Federal or State

### RETALIATION

The law prohibits discharging or otherwise retaliating against workers for filing a complaint, cooperating in an investigation, or testifying in a proceeding under the Davis-Bacon and Related Acts.

### PROPER PAY

If you do not receive proper pay, or require further information on the applicable wages, contact the Contracting Officer listed below:

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