

FACULTY BENEFITS

Welcome to Western Nevada College. The following information is a summary of the

Employee + Spouse/DP	\$271.27	\$331.28	\$523.25
Employee + Child(ren)	\$136.26	\$177.52	\$309.50
<i>Employee + Family</i>	\$352.28	\$423.54	\$651.51

One Time HSA/HRA Contribution for Plan Year 2025

Base Employer Contribution for Employee	\$ 600	N/A	N/A

One-Time Contribution for Employee

\$ 300 Employee
 \$ 400 Employee + Child(ren), Employee + Spouse
 \$500 Employee +

No state income tax in Nevada.

Employee pays 1.45% matched 100% by the employer. No contribution is made to Social Security.

Workers' compensation is paid 100% by the employer. It covers employees in the event of work-related injuries. It is important to know the procedures to follow to make sure claims are processed appropriately and in a timely manner. <https://www.unr.edu/bcn-nshe/workers-comp>

The College offers an Employee Assistance Program (EAP) through ComPsych® GuidanceResources®, which has robust resources available to all employees. The program is strictly voluntary and confidential, and can help you or any member of your immediate family with confidential assessment, problem identification, personal and work-related issues. Your ComPsych® GuidanceResources® benefit provides you and your dependents 24/7 support, resources, and information to help you with all of life's challenges. From no-a

